



Chimacum Middle School

CMS Student Handbook

Chimacum Middle School
P.O. Box 278
Chimacum, WA 98325
360-302-5944
360-732-6859 (fax)

PRINCIPALS WELCOME

Welcome to Chimacum Middle School, home of the Eagles. At CMS we take pride in creating a safe and secure learning environment where all students can learn. We emphasize respect and responsibility with students and feel it is important for everyone to use open communication so that what we are doing with students is transparent for all to see.

I encourage you to contact teachers and myself if you want to get updates on school activities. Also, see the website at <http://csd49.org> for contact information, teacher syllabi, daily announcements, and school updates.

David Carthum
Principal, Chimacum Middle School

ACADEMIC CONDUCT POLICIES

ACADEMIC HONESTY: This code of conduct is highly valued at CMS; cheating, plagiarizing, and other forms of academic dishonesty are unacceptable and will not be tolerated at CMS.

Students are not allowed to cheat, nor should they tolerate other students who do cheat. Students will not receive credit for work that is not their own and disciplinary sanctions will be administered for cheating, for plagiarizing (the use of material produced by someone else without acknowledging its source), or for any other sort of academic misconduct. Academic dishonesty consists of any deliberate attempt to falsify, fabricate or otherwise tamper with data, information, records, or any other material that is relevant to the student's participation in any course, laboratory, or other academic exercise or function.

Because of the serious nature of academic dishonesty, all violations of this code of conduct will result in loss of credit for the assignment and a recorded failing grade. In addition, academic dishonesty may result in the student being removed from their course and being assigned a class failing grade and/or other disciplinary actions as deemed appropriate.

GRADES: Report cards are mailed home approximately ten days following the end of each semester grading period. Each Semester is 18 weeks in length. At nine weeks, parents will receive a progress report/report card. Please note that in nine-week "exploratory" classes, these are the final grades while in semester-long classes, nine-week grades are simply progress notes. Please contact the school if you have questions about this distinction.

At CMS, the teachers use a Standards Based Grading system. This is non-traditional and does not provide letter grades, but instead shows student progress toward Common Core State Standards (CCSS) and Next Generation Science Standards (NGSS). In this system, a 3 or 4 means a student is meeting or exceeding a standard and a 1 or 2 means they are in progress.

HOMEWORK: Homework is an important and valuable part of the learning process and a student's daily homework load will vary based on grade level and class schedule. Some Middle School teachers have homework assignments posted on their web page; please contact teachers directly for more information about web page availability. **Staff and teacher emails are available on the Middle School website.** Make-up work is at the discretion of each teacher so please work with that person to make-up missing assignments and plan for extra work to help meet standards. Teachers should provide opportunities for make-up work to any student who was "excused" for an

absence and provide them a reasonable amount of time to complete the work. It is the student's responsibility to gather and complete the make-up work as soon as they return from their excused absence.

ATTENDANCE POLICY

Attendance and participation in classes are key factors in student academic success. Students who miss class regularly place themselves in the difficult position of falling behind in content knowledge and understanding of class priority standards. Therefore, all students are expected to attend school regularly and to be on time for classes. If long-term, extenuating circumstances develop, such as a chronic health condition, that cause an excess of absences, then the student and parent/guardian should make arrangements with teachers for homework pick-up and make-up. NOTE: When unexcused absences become excessive, WA SB5439 (BECCA BILL) may be instituted for truancy and a petition for court intervention regarding truancy may be filed for students under the age of 18.

CLOSED CAMPUS: Chimacum Middle School is a closed campus. Once students arrive at school, they are to remain at school and in class until leaving campus to go home after school. Violation of this rule (off campus without permission) will result in disciplinary actions.

EARLY DISMISSALS: Arrangements for early dismissals must be made through the office. Early dismissal passes are issued only upon receipt of a written note or phone call from a parent/guardian and a student may only leave campus with an authorized adult who must come in to the office and sign out the student. If a student returns to school that same day then he/she must check back in with the office and obtain a pass to class. Failure to comply with these regulations could result in an unexcused absence.

EARLY RELEASE DAYS: Students who choose not to attend class or who significantly disrupt the educational process on early release days, including those days prior to a school holiday and the last day of school, will be subject to school disciplinary action. In the event of major disruptive behavior, the student may be suspended and this *disciplinary action may be carried over to the next school year.*

EXCUSED ABSENCES: For an absence to be excused, the office must receive within 24 hours (one day) following a student's return to school a signed note or telephone call from the parent/guardian. Parents must specify one of the following reasons when excusing their student from school. Other excuses (shopping, hunting, slept late etc.) are not acceptable and the absence will be considered unexcused. According to Washington State law and Chimacum School District policy, the following are the only reasons for which an absence may be excused:

- Personal illness or health condition.
- For religious observance, when requested by a student's parent/guardian.
- Family emergencies.
- School approved activities.
- Personal, prearranged absences.
- A court appearance, when requested by a student's parent/guardian.

STUDENT PICK-UP: Only authorized adults may pick up a student early from school. If someone other than a family member or emergency contact is going to pick up a student from school then the office must be notified before pick-up. *All students must be signed out by an authorized adult before leaving campus.*

TARDY POLICY: Each student has ample opportunity (four minutes) to get to class on time. A student is tardy when he/she is not in their classroom when the bell rings to start a given period. The only acceptable excuse for being tardy to class is when a teacher or other staff members detains a student between classes. It is the responsibility of the student to get a note from the appropriate teacher/staff to verify their tardiness..

If a student arrives late for the first period of the day then the student must get a tardy slip from the office. A student who misses ten (10) minutes or more of the start of any class will be marked absent. After three unexcused 'tardies,' disciplinary action may occur. NOTE: It is the student's responsibility to clear up attendance issues

TRUANCY: A student is considered truant when he/she is out of class without teacher or staff authorization and has failed to produce a parent/guardian excuse note within 24 hours. Students will be notified by their teacher or the Principal/Counselor of any excessive truantries that have been recorded in the attendance office. Parents/guardians will be notified via phone call when their student has been truant from school.

15/10 POLICY: All students must be in class during the first 15 minutes and the last 10 minutes of every class, every day. Restroom use and office visits are **not** considered 'in class' and are considered unexcused.

BULLYING/HARASSMENT/ILLEGAL ACTIVITIES

ALCOHOL/DRUGS/WEAPONS: The Chimacum School District is a drug/alcohol/tobacco/gun/weapon free zone and enforces a **zero tolerance** policy on the possession and/or use of these items on campus; this includes replicas, look-alike products, and related paraphernalia. Any student in violation of this policy is subject to immediate suspension per the Chimacum School District's Student Rights & Responsibilities handbook.

The possession or use of these items off campus, but during the school day when students are under the supervision of the school (including before and after school, lunch breaks, or during any other time of the day when students should be in class or at a school activity) are also prohibited and if this code of conduct is violated it will result in immediate disciplinary actions.

BULLYING: *Bullying is any unwanted, aggressive or intimidating behavior among students that involves a real or perceived power imbalance. In addition, the bullying behavior is repeated, or has the potential to be repeated over time and can include actions such as making threats, spreading rumors, attacking someone physically or verbally, and excluding someone from a group on purpose.*

Bullying can include the following behaviors: **verbal bullying** is saying or writing mean things and includes: teasing, name-calling, inappropriate vulgar comments, taunting, and threatening to cause harm to another student; **social bullying** involves hurting someone's reputation or relationships and includes: leaving someone out on purpose, telling other students not to be friends with someone, spreading rumors about someone, and deliberately embarrassing someone in public; **physical bullying** involves hurting a person's body or possessions and includes: hitting/kicking/pinching, spitting, tripping/pushing, taking or breaking someone's things, and making mean or rude hand gestures.

Bullying, by either a single student or a group of students, is expressly prohibited on school district property and at school-related functions. This code of conduct applies not only to students who directly engage in the act of bullying but also to students who condone, support, or otherwise do not stop or report another student's act of bullying. Bullying that occurs off school district grounds, but causes a disruption to the educational process during school hours (including extra-curricular activities) is also prohibited and may be subject to school disciplinary actions.

Chimacum Middle School staff and volunteers will not permit, condone, or tolerate bullying. Consent by a student to being bullied does not lessen the prohibitions contained in this policy; any student who engages in an act of bullying or who permits, condones, or tolerates bullying shall be subject to school discipline for that act.

HARASSMENT/SEXUAL HARASSMENT: "Harassment, intimidation, or bullying" means any intentional electronic, written, verbal, or physical act, including but not limited to the action shown to be motivated by any of the following characteristics: race, color, religion, ancestry, national origin, gender, sexual orientation, or mental, physical, or sensory handicap; and that causes physical harm to a student or damages the student's property; or has the effect of substantially interfering with a student's education; or is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or has the effect of substantially disrupting the orderly operation of the school (RCW 28A.300.285). Harassment will result in immediate and serious consequences, which may include a referral to the district title IX officer and/or referral to local law authorities. Harassment can be classified as a class C felony under certain conditions and if convicted it can result in up to 5 years in prison.

When someone is subjected to unwelcome behavior that is sexual in nature, it is "sexual harassment" and is inappropriate, harmful, and unlawful. WAC 392-190-056 defines sexual harassment to include conduct or communication involving adult to student, student to adult, student to student, adult to adult, male to female, female to male, male to male and female to female. **If a person feels uncomfortable, pressured, threatened, or in danger as a result of any behavior, then it is unwelcome and can constitute "harassment."** Specific behaviors (that are unwanted and sexual in nature) that could constitute sexual harassment include touching, verbal comments, sexual name calling, sexual rumors, inappropriate public displays of affection, overly personal conversations, cornering/blocking, demeaning/belittling, jokes/cartoons/pictures, leers, pulling at clothes, attempted rape, and rape.

You have the right to say NO.

- If a person's behavior makes you uncomfortable, you must let them know.
- Tell the harasser that his/her advances are unwelcome and you want the advances to stop.
- Do not feel forced to submit just because the harasser is stronger or in a position of power.
- Let a school staff member know it is happening.

You have the right to be treated with respect.

- Your response should be respected and accepted. "No" means "No."
- You have the right to seek help.
- Keep notes of the harassment, if it continues. Write down the time(s) and place(s) as well as behavior and any comments made to you.
- Report the harassment to a school official, which can include a teacher, counselor, administrator, educational assistant, or other school district employee.

ILLEGAL ACTIVITIES: The school board will expel for up to 365 days any student who brings a weapon to school, engages in aggravated assault, makes terroristic threats, sells or distributes illegal and legal drugs, burglarizes the school, or engages in sexual misconduct. The school district superintendent may modify such expulsion on a case-by-case basis.

PROFANITY: Obscene, lewd, vulgar, or offensive expression is not protected by the First Amendment. Teachers, administrative staff, and support staff will not tolerate profanity on any part of the campus or during any school-related activities. Those who choose to use profanity can expect to be addressed on this issue by a school administrator and if the behavior continues then disciplinary actions will be taken.

TOBACCO PRODUCTS/PARAPHENALIA: Open flames are a hazard and the use of matches and lighters are not acceptable at any time while on campus. The use and possession of any type of tobacco, tobacco look-alike products, or tobacco paraphernalia is prohibited on all Chimacum School District property. Students who possess, use, and/or display these items while on school district property or at school-related activities will be suspended.

VANDALISM: If a student breaks or damages something, he/she will be expected to pay to fix or replace it. Intentional vandalism may also result in school disciplinary action, including suspension and possible police referral.

WEAPONS: Students may not possess or distribute weapons, look-alike weapons, or other dangerous objects. "Possession" refers to having a weapon on one's person or in an area subject to one's control on school property or at a school activity. "Weapon" means any firearm, whether loaded or unloaded, any device or instrument designed as a weapon or through its use and is capable of threatening or producing great bodily harm or, or any device or instrument that is used to threaten or cause bodily harm or death. Some examples of dangerous weapons include: guns (including pellet guns, paint-ball guns, look-alike guns, non-functioning guns that could be used to threaten others), knives, clubs, metal knuckles, nunchuks, throwing stars, explosives, fireworks, stun guns, ammunition, and mace.

COUNSELING INFORMATION

COUNSELOR: The Middle School Counselor is available, via appointment, to assist students and parents with academic and personal problems, vocational and future planning, and student records. To request an appointment with the Counselor, students should sign up in the office for an appointment; the sign-up sheet is on the counter. The Counselor can also be contacted at: E-mail: beth_clifford@csd49.org and phone: 360-302-5949

STUDENT SCHEDULES: Please remember that schedule changes are handled by the Counselor and are allowed only after consultation with and approval by the Counselor. All schedule changes must be finalized three days **before** the start of the new quarter. NOTE: All schedule changes must be made in writing and will be allowed only in unique and special circumstances. Course change request forms are available in the office.

HEALTH AND SAFETY

HEALTH CONCERNS: Students who become ill or are injured during the school day should report to the office. MS office staff will assess the student's condition and if necessary will attempt to contact a student's parent,

guardian, or emergency contact using the phone numbers provided to us by the parent/guardian. Please be aware that a school nurse is not on staff and students may be housed in the Health room for only a short period of time.

INCLEMENT WEATHER: Severe weather conditions and/or road closures could cause a delay or even a closure of schools. In the event of a delay or closure an announcement will be made using the following local radio stations: AM Radio: KIRO 710, KIXI 880, KMPS 1300,KNWX 770; FM Radio: KIRO 100.7, KKBY 104.9, KLSY 92.5KMPS 94.1, KMTT 103.7, KPLU 88.5, KSER 90.7. In addition, local TV stations will make an announcement of school delay and closures: TV channels: KING 5, KIRO 7, and KOMO 4. You can also receive updates by calling the automated school info line at: 732-4090 ext. 460. Emergency messages and closures will also be posted online at: www.flashalert.net Click on the Seattle button and choose Clallam & Jefferson Co. Schools. Critical alerts notices will be posted on the Chimacum School District web pages and also posted to Twitter @ChimacumMS.

MEDICATIONS: The Chimacum School District requires that if a student must take medication during the school day then that medication must be kept in a locked cabinet in the MS office and the student must report to the office for their prescribed dosage. A doctor's order must be filed with the MS office before medication can be administered; the necessary forms are available in the MS office for pickup by a parent/guardian.

By Washington state law, school staff may not give out or provide students with any medication, including aspirin, nasal spray, first aid ointment, and the like without a medical release on file in the MS office; forms are available in the MS office. Additionally, students may not have any over the counter medication on their person while on campus so all over the counter medication must be turned over to the office for safe keeping and students may report to the office to use their medication. NOTE: Students who give out any over the counter medication (including Tylenol) are, by state law, distributing drugs and could be suspended or expelled.

STUDENT CODE OF CONDUCT

The Chimacum Middle School Student Code of Conduct is based on the need to:

- Balance the rights of the individual and the rights of the entire Chimacum school community.
- Maintain a safe and orderly environment for the entire Chimacum community.
- Respect personal and public property.
- Respect oneself and others.
- Communicate a high standard of student conduct.
- Have fair and consistent treatment of all students.
- Accept personal responsibility.
- Establish a progressive set of consequences for repeat offenses.

BEHAVIOR EXPECTATIONS: Students do not have the right to interfere with the learning of others, nor do students have the right to make others uncomfortable through the use of intimidation, harassment, assaultive behaviors, or inappropriate language while on school grounds or at school-related activities.

Any action that is considered to be inappropriate by teachers and staff will lead to disciplinary actions that may include, up to, suspension and expulsion. **Students will:**

- Respond immediately to all reasonable requests from staff.
- Keep their hands and feet to themselves and respect the space and property of others.
- Refrain from spitting.
- Clean-up after themselves at all locations on the campus, including the commons and restrooms.
- Use tables and desks as they are intended and sit in chairs appropriately, with all four legs on the floor.
- Eat and drink in designated areas. Food in classrooms is not allowed except when it is approved by a teacher or another staff member. NOTE: Consuming energy drinks is not allowed on campus.
- Be on time to class, which is defined as being inside the classroom when the second bell rings.
- Not use profane language or gestures
- Be respectful to all adults, students, and visitors.

ASSEMBLIES/PROGRAMS: Assemblies are provided for the students' benefit. They are considered part of the regular school day and are treated as a class period. It is expected that all CMS students will attend school assemblies and that all other areas of the campus will be off-limits during these times.

Programs will be held in the gym or auditorium at various times throughout the school year. Students are expected to be cooperative and polite during presentations. Unless directed to do so, actions such as shouting, whistling, or feet stomping are considered inappropriate and will not be tolerated. In addition, students are expected to stand and remove hats during the Pledge of Allegiance or National Anthem and behave in a manner that is respectful. When in the auditorium, students are expected to follow these same behavior expectations for all performing arts presentations and other activities.

CAMPUS HOURS/TEEN CENTER: *Campus* business hours are from 7:15 am to 2:45 pm. Some staff may be available at different times, however, please contact a staff member directly for information about their individual availability; staff emails are available at <http://csd49.org/Page/158>. Middle School *office* hours are from 7:15 am to 3:00 pm.

Students are not allowed on campus before 7:15 am or after 2:45 pm unless they are part of a school related activity or are otherwise working directly with a staff member and the student is under that person's direct supervision. Otherwise, students are expected to leave campus immediately after school and if found on campus before or after campus business hours will be asked to leave immediately. Repeated violation of this policy will lead to consequences up to, and including, charges of trespassing.

Students may attend the Teen Center after school, however, **the program is not run by, nor is it supervised by the Chimacum School District.** NOTE: The Teen Center is not open on Wednesdays.

CAMPUS OFF-LIMIT AREAS: Certain areas of campus are off-limits to students during the school day, unless they are supervised by or given permission by a Middle School staff member. Please note the following:

- The parking lot may be used by students only during arrival and departure times.
- Restrooms are reserved for necessary business; they are not a place to congregate with other students.
- Hallways and the MS commons are off-limits during instructional time without a valid pass.
- The auditorium, gym, music practice rooms, and labs are off-limits unless under direct adult supervision.
- High School and Elementary grounds are off-limits during the school day without a valid pass and MS office permission. NOTE: All students must check in with the other schools main office before entering their campus.
- The track, baseball, and softball fields are off-limits during regular school hours.
- The areas beyond the painted line, outside the MS commons, are off-limits during regular school hours.

CELL PHONES/ELECTRONIC DEVICES: *Students who bring electronic devices to school do so at their own risk.*

Cell Phone Policy

- CMS students may have a cell phone with them at school.
- **Students are only allowed to use their cell phones on campus, before school (prior to 7:45 AM), at lunch, and after school (after 2:20 PM).** Students may **not** use their phones to make phone calls, listen to music, view/participate in social media, or watch streaming content during the school day during the school day.
- Cell phones may **not** be used during the school day in hallways, bathrooms, or between classes. If it is necessary to make a call on the cell phone during prohibited hours, the student must come to the Middle School office to use the phone and the student must have a note from a teacher giving them permission to come to the office for this purpose.
- Students may use their cell phone cameras, or any other digital camera for instructional purposes only and only with teacher approval. Taking pictures or recording other students is **not** permissible unless a student has given their explicit permission and only when it is not creating a disruption in the classroom.
- Possession of a cell phone by a student is a privilege, which may be forfeited by any student not abiding by the terms of this policy. Students shall be personally and solely responsible for the security of their cell phones. *Chimacum Middle School does not assume any responsibility for theft, loss, or damage of a cell phone, or unauthorized use of a cell phone by another student.*
- Any violations of the above policy will result in school disciplinary actions.

CONTACTING SCHOOL: If an emergency arises and a parent/guardian needs to contact a student then please call the Middle School office and we will send a note to the student. **Students are not allowed to use their cell phones in class;** please refer to the cell phone policy for more details. We encourage you to contact us when questions arise. We would also like to encourage you to call when your student will be absent. The Middle School

office is open for business from 7:15 am - 3:00 pm Monday through Friday during the school year. NOTE: The MS office is closed during all school district breaks.

DANCES: Dances are held periodically throughout the school year and they are events that follow Chimacum School District rules and expectations. Dances are for Middle School students only; elementary and high school students and students from other schools and districts may **not** attend. Once a student enters the dance, they will not be allowed to leave and re-enter. All dances will be chaperoned by adults and, in addition to all school policies, the following expectations apply to dances:

- Students are required to sign a dance contract prior to being admitted to a dance; it shows student agreement to follow school policies and expectations.
- Students may not bring food or drinks purchased elsewhere to the dance.
- All school rules are in effect at dances, including those pertaining to drugs, alcohol, and tobacco.
- Students who are disruptive at dances will be warned and then if the behavior continues will be asked to leave the dance. Parents will be notified if a student is asked to leave a dance.
- Students who are asked to leave a dance will be excluded from future dances as part of their consequence for disruptive behavior.
- Students are not allowed to lie on the floor during dances.
- Sexually suggestive dancing is not allowed and hands must be visible at all times.
- Dance tickets are non-refundable.

DRESS CODE: Students should dress for school as they would dress in a job-type setting. Because student attire can sometimes become a distraction to the classroom and create a disruption to the educational process, the Chimacum Middle School has adopted the following policy for our students: *Student dress that is a health or safety hazard, damaging to school property, or creates a material and/or substantial disruption of the educational process shall be regulated.* NOTE: Shoes and shirts must be worn at all times.

In addition, the following dress code has been adopted by way of example. NOTE: the administration reserves the right to restrict other types of clothing as well. Chimacum Middle School will **not** allow:

- Clothing that is physically revealing in nature. Sleeveless shirt straps must be at least three fingers wide and necklines may not be low-cut. Boys' and girls' shorts may not be shorter than the tips of the fingers when arms are extending downwards. Low-cut, "saggy" pants and bare midriffs are not allowed.
- Underwear being displayed; all underwear must be covered by street wear.
- Any slogan or insignia that is inappropriate or implies intimidation, graffiti, discrimination, or ridicule.
- Any display of words, pictures, or references to alcohol, tobacco, illegal substances, weapons, guns, or sexual innuendo.
- Any article of clothing that has excessive rips, tears, or holes.
- Spiked apparel (bracelets, necklaces, around hats, et cetera).
- Hoodies or hats that obscure a students' face.
- Other items as deemed inappropriate by the administration.

EXTRACURRICULAR ACTIVITIES/SPORTS EVENTS: While in attendance at school-related functions, whether home or away, students are expected to follow the rules and guidelines of the Chimacum School District. Students must be observant of both school and district rules and expectations at all times while representing their school. Failure to follow these codes of conduct may lead to removal of the student from the event and may result in additional disciplinary actions. It is expected that all students and their families set the highest standard in sportsmanship and character while in attendance at sporting events; students and their families will show trustworthiness, respect, responsibility, fairness, and citizenship, which are the characteristics that we teach at school and are expected at all times.

If a student/visitor is on campus to attend a school related activity during non-school hours (after 2:45 pm) then they must be physically present at that activity and acting in a positive and appropriate manner. Any student/visitor who is on campus and is acting in an inappropriate manner (including taunting, harassing, or making fun of another individual or team, including sports officials) will be required to leave campus immediately and future attendance at other school related events may be restricted or prohibited.

GANG RELATED BEHAVIORS: In an effort to ensure a safe, secure learning environment and to foster an attitude of respect for the rights of others, Chimacum Middle School has adopted a **zero tolerance** policy on gang-related behaviors and prohibits such behavior at school, during school-related functions on or off campus, and while on

any other school district property.

The following behaviors are expressly prohibited:

- Wearing, possessing, using, distributing, displaying, or selling any clothing, jewelry, emblems, badges, nicknames, symbols, signs, graffiti, or other items that could be evidence of membership, support of, or affiliation with a gang.
- Committing any act or using any speech, either verbal or nonverbal (gestures, handshakes, hand signs, etc.), that might indicate membership, support of, or affiliation with a gang.
- Using any speech or committing any act which might further the interest of any gang or gang activity.
- Soliciting and/or initiating others for membership in any gang.
- Requesting any person to pay for protection or otherwise intimidating or threatening another individual.
- Committing any illegal act or violation of school district policies.
- Inciting other students to act with physical violence upon another person.
- Engaging with others in intimidating, fighting, assaulting, or threatening to assault others.

INTERNET USE: The use of school technology is a privilege; therefore, any misuse, tampering, altering of systems, reprogramming, or theft of technology will **not** be tolerated. Any student involved in electronic vandalism will be subject to loss of technology privileges, school discipline consequences, and/or police notification if deemed appropriate. In addition, students may not place any unauthorized program on CMS computers or network. Please be aware that any items saved to the CSD/CMS network or built on a school computer is subject to review by district personnel at any time. This includes internet search histories and work built on school and district technology but saved to flash drives or “Cloud” systems.

Students who wish to use the internet must have a signed Informed Consent Form on file. Internet access is a privilege and students are only to use the internet for school-related projects and activities. Forms are available in the MS office. *Accessing social networking sites is not allowed on school technology unless it is specifically part of a teacher’s lesson. Accessing these networks for non-educational purposes is strictly forbidden and may result in termination of a student’s access to district technology and/or disciplinary action.* Students who access social networks and use it to intimidate, threaten, or harass another student, staff, or member of the CMS community, even if it occurs outside the school day, will be subject to serious school discipline.

PUBLIC DISPLAYS OF AFFECTION: Public displays of affection such as prolonged hugging, kissing, and sitting on laps while on campus or at school-related activities is inappropriate and will not be condoned. Couples who persist in these excessive displays of affection will first be warned and then if another incident occurs, the parents/guardians of the students involved will be contacted by school administrators. If the behavior continues after the parents/guardians have been contacted then both students can expect discipline consequences for noncompliance of school rules.

Students are expected to keep their hands to themselves at all times and respect the space of other students. Excessive touching, grabbing, pushing, rough housing, and other activities where students touch and grab each other are **not allowed** unless it is part of a class activity. Those who persist in these actions will be warned and if the behavior continues it can result in school discipline, up to and including suspension.

Chimacum School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employees have been designated to handle questions and complaints of alleged discrimination:

Chimacum School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Mark Barga at (360)344-3270.

Title IX Coordinator
Mark Barga

P.O. Box 278 – Chimacum, WA 98325
360-302-5858
mike_raymond@csd49.org

Section 504/ADA Coordinator
Kerry O’Connell

P.O. Box 278 – Chimacum, WA 98325
360-302-5886
kerry_oconnell@csd49.org

Compliance Coordinator for 28A.640 and 28A.642 RCW
Stephanie McCleary, HR Director

P.O. Box 278 – Chimacum, WA 98325
360-302-5894
stephanie_mccleary@csd49.org