

DECISION BY THE SUPERINTENDENT OR DESIGNEE (STEP TWO)
 (To be completed by the Superintendent or Designee within five (5) working days
 from the conclusion of the Step Two Grievance Meeting).

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| Date of Grievance Meeting: | |
| Grievant(s): | |
| Decision of Superintendent of Designee and Reasons Therefore: | |
| Grievant's Response To be completed by the grievant(s) within five (5) working days of decision. | |
| I accept the above decision. | |
| I hereby refer the above decision to Step Two of the Grievance Procedure. | |
| Signature of Grievant: | Date of Response: |
| Signature of Association Representative: | Date: |

DISTRIBUTION:
 Immediate Supervisor
 Association Representative
 Grievant(s)