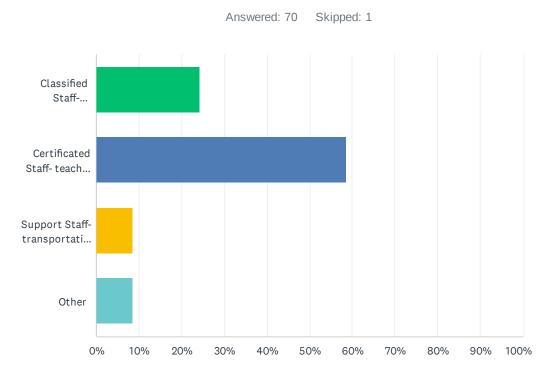


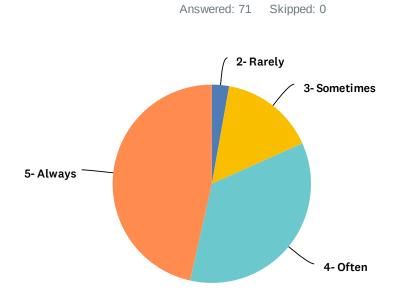
Q1 My school or work area

| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| ССР | 26.09% 18 |
| CES | 20.29% 14 |
| Pi | 0.00% 0 |
| CJSHS | 34.78% 24 |
| Transportation | 5.80% 4 |
| Maintenance | 7.25% 5 |
| Central Office | 5.80% 4 |
| TOTAL | 69 |



Q2 This best describes my role in CSD

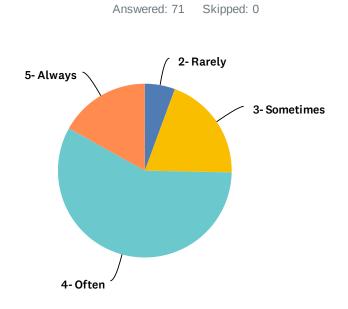
| ANSWER CHOICES | RESPONSES | |
|--|-----------|----|
| Classified Staff- paraeducator or office | 24.29% | 17 |
| Certificated Staff- teacher or administrator | 58.57% | 41 |
| Support Staff- transportation or operations | 8.57% | 6 |
| Other | 8.57% | 6 |
| TOTAL | | 70 |



Q3 I know what is expected of me at work.

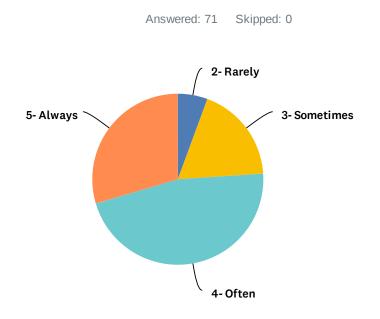
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 0.00% | 0 |
| 2- Rarely | 2.82% | 2 |
| 3- Sometimes | 15.49% | 11 |
| 4- Often | 35.21% | 25 |
| 5- Always | 46.48% | 33 |
| TOTAL | | 71 |

Q4 I have the materials and equipment I need to do the work right.



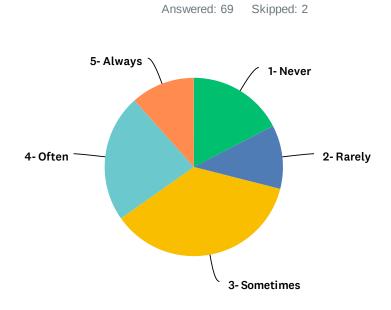
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 0.00% | 0 |
| 2- Rarely | 5.63% | 4 |
| 3- Sometimes | 19.72% | 14 |
| 4- Often | 57.75% | 41 |
| 5- Always | 16.90% | 12 |
| TOTAL | | 71 |

Q5 At work I have the opportunity to do what I do best every day.



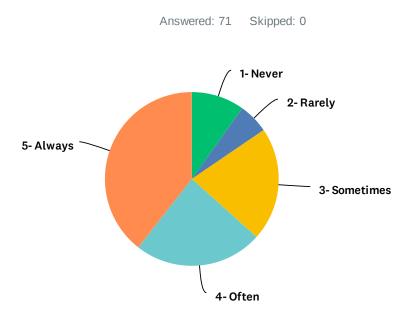
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 0.00% | 0 |
| 2- Rarely | 5.63% | 4 |
| 3- Sometimes | 18.31% | 13 |
| 4- Often | 46.48% | 33 |
| 5- Always | 29.58% | 21 |
| TOTAL | | 71 |

Q6 In the last two weeks, I have received recognition or praise for doing good work.



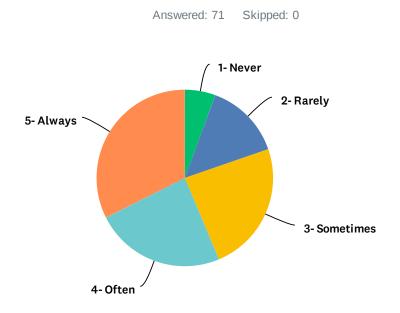
| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| 1- Never | 17.39% 12 |
| 2- Rarely | 11.59% 8 |
| 3- Sometimes | 36.23% 25 |
| 4- Often | 23.19% 16 |
| 5- Always | 11.59% 8 |
| TOTAL | 69 |

Q7 My supervisor seems to care about me as a person.

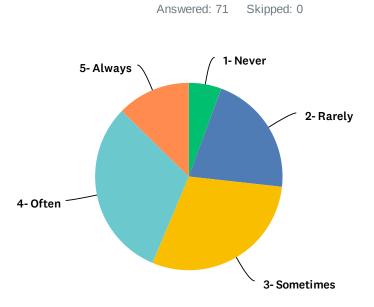


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 9.86% | 7 |
| 2- Rarely | 5.63% | 4 |
| 3- Sometimes | 21.13% | 15 |
| 4- Often | 23.94% | 17 |
| 5- Always | 39.44% | 28 |
| TOTAL | | 71 |

Q8 There is someone at work who encourages my development.



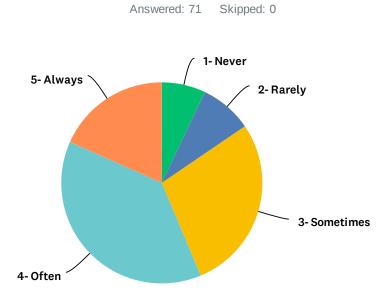
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 5.63% | 4 |
| 2- Rarely | 14.08% | 10 |
| 3- Sometimes | 23.94% | 17 |
| 4- Often | 23.94% | 17 |
| 5- Always | 32.39% | 23 |
| TOTAL | | 71 |



Q9 At work, my opinions seem to count.

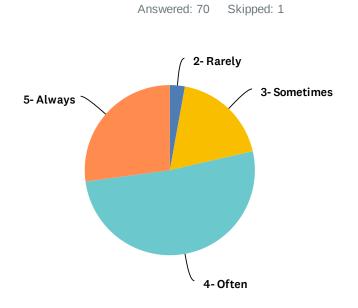
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 5.63% | 4 |
| 2- Rarely | 21.13% | 15 |
| 3- Sometimes | 29.58% | 21 |
| 4- Often | 30.99% | 22 |
| 5- Always | 12.68% | 9 |
| TOTAL | | 71 |

Q10 The mission or purpose of my school district makes me feel my job is important.

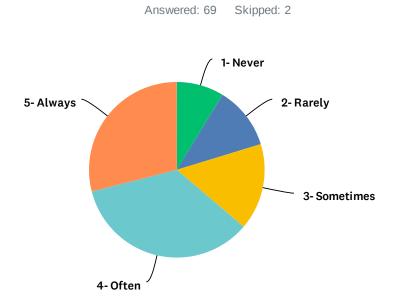


| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 7.04% | 5 |
| 2- Rarely | 8.45% | 6 |
| 3- Sometimes | 28.17% | 20 |
| 4- Often | 38.03% | 27 |
| 5- Always | 18.31% | 13 |
| TOTAL | | 71 |

Q11 My colleagues and other employees are committed to doing quality work.

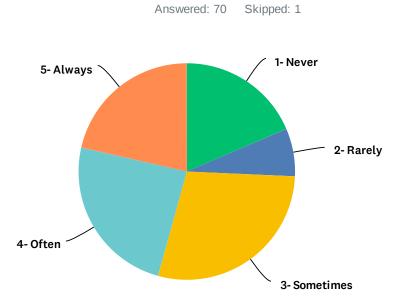


| ANSWER CHOICES | RESPONSES |
|----------------|-----------|
| 1- Never | 0.00% 0 |
| 2- Rarely | 2.86% 2 |
| 3- Sometimes | 18.57% 13 |
| 4- Often | 51.43% 36 |
| 5- Always | 27.14% 19 |
| TOTAL | 70 |



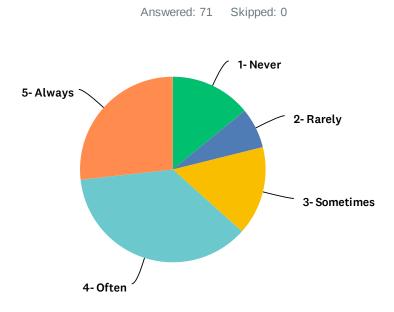
| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 8.70% | 6 |
| 2- Rarely | 11.59% | 8 |
| 3- Sometimes | 15.94% | 11 |
| 4- Often | 34.78% | 24 |
| 5- Always | 28.99% | 20 |
| TOTAL | | 69 |

Q13 In the last six months, someone at work has talked to me about my progress.



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 18.57% | 13 |
| 2- Rarely | 7.14% | 5 |
| 3- Sometimes | 28.57% | 20 |
| 4- Often | 24.29% | 17 |
| 5- Always | 21.43% | 15 |
| TOTAL | | 70 |

Q14 This last year I have had opportunities to work to learn and grow..



| ANSWER CHOICES | RESPONSES | |
|----------------|-----------|----|
| 1- Never | 14.08% | 10 |
| 2- Rarely | 7.04% | 5 |
| 3- Sometimes | 15.49% | 11 |
| 4- Often | 36.62% | 26 |
| 5- Always | 26.76% | 19 |
| TOTAL | | 71 |

Q15 Is there anything you want to add in regards to any of these questions?

Answered: 25 Skipped: 46