NONDISCRIMINATION

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without discrimination based on race, religion, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation (gender expression or identity), marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. The district will provide equal access to school facilities to the Boy Scouts of America and all other designated youth groups listed in Title 36 of the United States Code as a patriotic society. District programs shall be free from sexual harassment.

As required by law to ensure that there is equal opportunity for all students, the district will provide continuous notice of nondiscrimination, and will provide annual notice of the district’s discrimination complaint procedures to students, parents and employees. The district will also conduct annual athletic evaluations and a student athletic interest survey at least once every three years to ensure that equal athletic opportunities are provided for male and female students.

The board will designate a staff member to serve as the compliance officer for this policy.

Cross References:
- Board Policy 2020 Curriculum Development and Adoption
- Board Policy 2140 Guidance and Counseling
- Board Policy 2150 Co-Curricular Program
- Board Policy 4260 Use of School Facilities

Legal References:
- RCW 28A.640 Sexual Equality
- 49.60 Discrimination — Human rights commission
- 49.60.110 Student rights
- 42 U.S.C. §§ 12101-12213 Americans with Disabilities Act
- WAC 392-400-215 Student rights
- 392-190 Equal Educational Opportunity — Sex Discrimination Prohibited

Management Resources:
- Policy News, August 2007
- Washington’s Law Against Discrimination

Revised: April 24, 2014
Adoption Date: 10.24.07
Chimacum School District