BOARD OF DIRECTORS
Regular Meeting Minutes
February 12, 2020

The meeting was called to order at 6:00 PM by Chair Kristina Mayer.

Present
Directors: Sarah Martin, Dr. Jack McKay, Mickey Nagy, Dr. Kristina Mayer, Tami Robocker
Superintendent/Secretary to the Board: Rick Thompson
Administrators: David Carthum, Kyle Ehlis, Jason Lynch

Chair Kristina Mayer opened the meeting and asked Director Nagy for an update on the Washington Interscholastic Activities Association (WIAA). Nagy noted he has spoken with WIAA Executive Director, Mick Hoffman, and it's already in place to allow 2B schools to include 8th graders in varsity sports, except for football. There are other amendments in the process, including 6th graders at 2B schools being eligible for Junior High sports. This amendment is expected to pass.

Dr. Mayer moved the Consent Agenda to the end of the meeting, following Board Review.

Public Comment
Kelly Liske invited community members to support athletics in the Chimacum School District.

Steve Martin shared his son’s experience with College in the Classroom, specifically the frustrations with the enrollment process. He asked the Board to review how it’s working.

Chimacum Creek Primary School Improvement Plan
Principal Kyle Ehlis was joined by Michele Kaster, Heidi Johnson, Elizabeth Bento, Hannah Zach, Courtney Mosher, and Michaela Riley in presenting social, behavioral, and academic data and future programming plans. This included declining numbers of incoming students entering ready for Kindergarten. Ehlis also spoke of plans to improve this trend, and mentioned this year’s program in place to address behavior and social skills. Improvements in math and reading are seen across the grades and there is ongoing Tier 1, 2, and 3 support in place. Literacy Night will be held April 16 and is open to families, staff, board members, and the community.

Dr. Mayer confirmed the board is considering including Tier 2 and 3 support as one of the Board Goals.

Sarah Martin made a motion to approve the Chimacum Creek Primary School Improvement Plan; Tami Robocker seconded; motion carried. (4-0)

High School Scheduling and Post-Secondary Planning
Principal David Carthum was joined by Gary Coyan, Joanne Schmitt, Gregory reed, Mark Gudger, and Charlie Fornia. They presented on the scheduling process for the Junior/Senior High, details regarding current CTE courses, benefits of College in the High School, as well as Pathways and graduation requirements. Each educator shared details of their programs and answered questions.

Chair Kristina Mayer asked how the district selected CWU and Everett Community College, and related cost differences. Fees are dependent on course and provider. More students would enroll in College in the High School classes if cost was not an issue. Director Robocker offered her support in the growth of the College in the High School program.

Dr. Mayer asked Principal Carthum to look at how after school activities can be scheduled so more students can choose to participate in more than one activity.
**Enrollment Follow-up**

Vision and Mission: Superintendent Thompson gave an overview of current district and school vision and mission statements. The board discussed the importance of cohesiveness and will review these statements more closely over the summer. Chair Mayer confirmed vision statements are typically short and easily remembered.

Climate Survey: Thompson opened a discussion on school climate and perspectives, offering to provide an electronic survey that would focus on wellbeing. There are research-based templates that can be utilized.

**Superintendent Update**

Signage: Rick Thompson stated that he will be working with an architect on district signage on March 23, a bid will be available in April, a bid awarded in May, so installation can take place in June.

Athletic Update: Superintendent Thompson gave an overview of the concerns he’s received surrounding the athletic program, including low participation rates, coach turnover, changing leagues, funding, and the need to review the model and pay scale. Discussions were held regarding the importance of athletics to the district. Director Nagy mentioned an athletic trainer would help with conditioning, and could minimize injury and improve recovery.

**Board Review**

Board Goals: Dr. Kristina Mayer read aloud the goals and asked the board for feedback. The board agreed to work on metrics for measuring implementation of Board Goals and bring the document back for action on February 26.

Board Calendar: The revised Board Calendar for February to July 2020 was reviewed and Chair Mayer and Director Robocker will continue to work on revising it with Superintendent Thompson during agenda setting meetings.

**Consent Agenda**

**Personnel**

Retirement: Will Moran, Bus Driver, effective January 1, 2020
Retirement: Christine Parsons, Paraeducator, effective August 31, 2020
Resignation: Michael Nagy, Football Assistant Coach
Resignation: Terri Brewer, Administrative Assistant, High School Registrar
Hire: Jane Stebbins, Bus Driver
Hire: Weston Pratt, High School Track Assistant Coach
Hire: Kathleen Winter, Junior High Girls Basketball Coach
Hire: Joel Aumock, High School Softball Coach
Hire: Eve Fieldhouse, Speech Language Pathologist, .6 FTE
Additional Assignment: Kate DeVeaux, .2 FTE Certificated Teacher
Out of Endorsement Teaching Assignments Semester II 2019-20

**Accounts Payable**

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Director Mickey Nagy was excused prior to the motion to pass the Consent Agenda since his resignation was included.

Sarah Martin made a motion to approve the Consent Agenda; Tami Robocker seconded; motion carried. (3-0)

Nagy returned for the remainder of the meeting.

Public Comment
Cameron Botkin thanked the board for their time and gave a background on her experience coaching in other districts. She offered support to the district’s athletic program. Botkin also compared coaching stipend offerings of Port Townsend to Chimacum and stressed the importance of training new coaches.

Staci Matthes encouraged the district to invest in programming, facilities, and equipment to retain students currently enrolled.

JoAnne Schmitt noted that Chimacum students have designed many of the logos in the past and asked the board to keep that in mind as the district works towards a new logo.

Kathleen Winter commented on coaching stipends and training opportunities she received from smaller schools, as well the efforts needed to ensure all equipment is ready at the start of a season. She asked the board to push for a 7th/8th grade Robotics program. Winter would like to see the current 5th & 6th graders be able to continue competing at grade level rather than with high school students.

The regular meeting ended at 8:25 PM and the board took a nine (9) minute recess before reconvening in Executive Session.

EXECUTIVE SESSION: Personnel – No Action
RCW 42.30.110: (g) To evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.

The meeting reconvened from Executive Session at 9:01 PM.

ADJOURNMENT

The meeting was adjourned at 9:01 PM

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Rick Thompson                         Board Chair
Superintendent/Secretary to the Board