BOARD OF DIRECTORS
Regular Meeting Minutes
Remote by Zoom
March 10, 2021

The meeting was called to order by Chair Kristina Mayer at 6:00 PM.

Present
Directors: Dr. Kristina Mayer, Tami Robocker, Mickey Nagy, Kathryn Lamka, and Sarah Martin
Student Directors: Ava Vaughan, Eugenia Frank
Secretary: Dr. David Engle, Acting Superintendent
Administrative Assistant: Traci Meacham
Administrators: Art Clarke, Kyle Ehlis, Jason Lynch, David Carthum, and Mark Gudger
Directors: Carrie Beebe
Zoom Participants: 29

Chair Kristina Mayer asked for amendments to the board agenda. No amendments were made. Tami Robocker made a motion to approve the agenda as presented; Kathryn Lamka seconded; motion carried. (5-0)

Chair Kristina Mayer asked for corrections and a motion to approve the minutes from March 10, 2021. No corrections were noted. Sarah Martin made a motion to approve the minutes as written; Kathryn Lamka seconded; motion carried. (5-0)

Consent Agenda

Personnel
Certificated Retirement: Barbara Fogerson, .6 FTE CJS HS Counselor, effective June 30, 2021
Certificated Resignation: Lacey Carnahan, .2 FTE

Accounts Payable
ASB Fund check #1714-1717, $7,919.32
ASB Fund check #1718-1719, $133.24
Capital Projects Fund check #430-434, $16,927.20
Capital Projects Fund check #435, $4,058.22
General Fund check #4902858-4902919, $93,056.95
General Fund check #4902920, $9,113.71
General Fund check #4902921-4902949, $75,562.83

• Head Start Lease Agreement Renewal for 2012-22

Chair Kristina Mayer asked the board for any questions about the consent agenda and hearing none she asked for a motion. Tami Robocker made a motion to approve the consent agenda; Sarah Martin seconded; motion carried. (5-0)

Gift Acceptance
Acting Superintendent, Dr. David Engle introduced the following donations and requested board approval:

• Chimacum Elementary parent, Pam Garlock donated a quilt valued at $300.00 to the Chimacum Elementary Library.
- Chimacum Junior/Senior High Counselor Stephanie Tell received a $553.99 grant from Friends of Chimacum Schools (FOCS) for Character Strong curriculum.

- Chimacum Junior/Senior High Counselor Stephanie Tell received a $500.00 grant from Chimacum Arts and Crafts Fair for books and clothing for students.

- InvestEd donated $2,300.00 from the All in WA Digital Equity Initiative, which is earmarked for technology equipment, licenses, internet access, as well as adaptive apps for students with learning difficulties.

Sarah Martin made a motion to accept the donation; Tami Robocker seconded; motion carried. (5-0)

**Good News and Recognition**
Dr. David Engle awarded Silver Spurs to the following students for their motivation, hard work, and learning progress: Parker Rief, 1st grade; Isabella Martin, 1st grade; JoLynn Garlock, 3rd grade; Nikolai Mascho, 4th grade; Starlin Carder, 10th grade; Santana Padilla, 10th grade.

**Student Director Report**
Student Director Eugenia Frank attended WSSDA’s Week on the Hill and shared her experience speaking with state leaders, including Governor Inslee, on budget, graduation flexibility, pathways, and student well-being. Eugenia stressed the importance of student mental health support and noted her experience was invaluable. Eugenia also shared insight from a student who transferred to Chimacum her freshman year. This student did not feel very welcomed by her peers or the Chimacum community and she’s now working with Counselor Stephanie Tell on ways to improve the experience for new students, which ties in with the school’s Social Emotion Learning (SEL) programming, Character Strong. Eugenia added her thoughts about SEL and encouraged the school to advertise the benefits and support participation without holding consequences for not attending SEL opportunities. ASB is working with a group of Senior parents on a Garden Party in lieu of prom. ASB is holding elections and student applications are due by April 16, 2021. The Interact Club is working to identify international projects, including Heifer International.

Student Director Ava Vaughan reported on spring sports and how well Chimacum and Port Townsend athletes are working together as teammates. One athlete said the teams can do so much more when they work together and it doesn’t make sense to keep up a rivalry between the two schools. Ava added her Week on the Hill experience, reflecting on how surreal it felt to meet with state leaders and she’s advocating for an increase in funding for staffing enrichment and health services because school is often the primary safety net for students. She reflected on Superintendent Chris Reykdal’s acknowledgement that learning is tied to wellness (mental health, food insecurity, homelessness, and other basic needs). Ava and Eugenia will be attending WSSDA’s weekly networking lunch to talk about their experiences and focus on areas for which they’d like to advocate.

Director Tami Robocker complimented Ava and Eugenia for representing Chimacum very well and pointed out their photo is included on the WSSDA website. Dr. Engle added their reflections on the pandemic were both featured in The Port Townsend Leader this week. Chair Kristina Mayer thanked them for their reports.

**Public Comment** No public comments were made.

**Informational Reports**
Athletics Update: Athletic Director Carrie Beebe reported from a ball game and shared participation numbers for fall and spring sports. This year’s baseball team includes two female players, one from each school. She complimented the combined teams for their sportsmanship and noted it’s the best she’s seen as an AD and coach. Beebe thanked Transportation and Maintenance for their flexibility and working with her as the schedules changed daily. Working with Patrick Gaffney and Jan Boutillier of PTHS has gone well and Jan helped coordinate senior
night and sports photos. She also thanked Chimacum staff and coaches for helping with coordination, parent communication, game monitoring, setting up for events, and filming games. COVID phase 3 will bring new WIAA rules and changes to which sports will be required to keep wearing masks and which will be able to participate without masks. Though some spectators are now allowed, live streaming of each game will continue. Winter sports will begin April 26, 2021 and Carrie Beebe confirmed she believes Chimacum should continue combining sports to maintain the necessary numbers of athletes and run a strong program. Beebe, Art Clark, Patrick Gaffney, and Amy Khile will meet on April 14, 2021 to discuss future athletic programming.

Dr. Engle praised Carrie Beebe for being good spirited, positive, willing, and able. Ava Vaughan confirmed coaches have been flexible with students who need to drive to practice. Carrie Beebe said that athletes can bus to practice, but transportation is not available after practice. Director Kathryn Lamka shared that she received a call from a parent because transportation and practice schedules are proving difficult and she’s interested to know what can be done – it’s not an equal opportunity if athletes can’t participate if they don’t have a way to get home from practice. Chair Kristina Mayer thanked Carrie Beebe and commented that it’s a positive that the participation numbers allow for a C team; all players are getting play time.

Superintendent’s Report
Dr. David Engle shared the STEAM newsletters and noted the last of the series focuses on Mathematics, which will be released within the next week.

CJSHS Update: Dr. Engle has asked Principal David Carthum to provide an update on grade recovery at each meeting. From March 10 to March 22, 2021, CJSHS has seen a slight improvement; there were 27 fewer F’s reported across subject areas. There remains a great need for supportive solutions. Teachers and counselors continue to reach out to students and families to offer tutoring. Chair Kristina Mayer expressed her concerns and noted it’s still alarming, and she’s interested in hearing about additional interventions to help get students back on track and more students on campus.

Personnel Policies (5000 series): Dr. Engle confirmed personnel policies are up to date and Stephanie McCleary is going through procedures to ensure they are aligned with policies and bargaining agreements. Chair Kristina Mayer asked for a focus on recruiting, retraining, and retaining teachers to lessen turnover.

2021-22 Recovery Plan/Budget/Board Goals Discussion: Dr. Engle provided an overview of the Chimacum School District organizational system and how budgetary resources, programming, and board goals will fit into the 2021-22 Recovery Plan. Engle added that the greatest budgetary challenge in front of the district is how available resources may be used to achieve desired outcomes. The goal is to align the Recovery Plan accordingly and create a foundation for future growth. Board discussions included:

- Keeping small class sizes in lower grades
- Reading instructional support and resources for K-6
- Utilizing the Jefferson County Library program
- Investments in district library programming, especially at the Junior/Senior High School
- Aspects of time and achievement with an eye on attainment; high expectations equate to performance
- Ensuring students get what they need and the district considers what can be done to provide extra support
- There is currently apathy and disengagement; what can be done to bring back the joy in learning?
- Seek ways to build continuity and eliminate “red tape” that may be blocking progress (e.g. AED training by professionals)
- Create stability, supports, successes, and develop good roots
- Creating metrics to track Board Goals and identify what investments need to be made

Director Kathryn Lamka appreciated the Russian doll metaphor Dr. Engle used in his presentation to example how
the federal, state, local, community, and family work together to support children/students and learning - “It takes a village.”

**Board Comments**

WSSDA Survey Results Discussion: Dr. Engle asked the Board to describe what they noticed about this year’s survey in comparison to past results. Director Mickey Nagy inquired if WSSDA provides an analysis of the results and can provide insight and training; Chair Kristina Mayer will call to see if WSSDA has someone who may be able to help. Director Sarah Martin confirmed that Chimacum has paid WSSDA to send a trainer in the past and it’s been valuable. It was noted that the survey shows progress, more green indicators and less black or “I don’t know.” Dr. Engle pointed out standard 2, benchmark B and standard 3, benchmark B need work. There may be a need for a tutorial or evaluation and Dr. Engle will look to see if CEL applies to this need. Dr. Engle will also look for ways to improve Pathways at the Junior/Senior High School. Director Nagy would like to see the student directors participate in future WSSDA surveys; Dr. Engle will ask WSSDA if this is possible.

Board Calendar: Chair Kristina Mayer confirmed the next meeting on April 14, 2021 will focus on the budget.

Additional Discussions:
- The computer/media science CTE teaching position will soon be posted and it’s a one-year leave replacement.
- The Woods CTE teaching position will post soon and there is discussion of moving away from fine woodworking and offering a course on construction trades and related building opportunities (e.g. tiny homes).
- Mark Gudger confirmed there is a desire to bring the welding club back, which was originally coordinated by previous Woods instructor, Lacey Carnahan, but led by a community member.

**Recess to Executive Session – No Action**

The Board recessed to executive session at 7:41 PM to discuss pending legal issues –RCW 42.30.110(1)(i). The executive session was estimated to last 30 minutes with no action to follow in open session.

**Executive Session**

The meeting reconvened from executive session at 7:55 PM.

**ADJOURNMENT**

Chair Kristina Mayer asked for a motion to adjourn the meeting. Mickey Nagy made the motion; Tami Robocker seconded; meeting adjourned.

The meeting was adjourned at 7:57 PM.

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Acting Superintendent                   Board Chair