

**CHIMACUM EDUCATION ASSOCIATION
Schedule B 2019-20**

For 2019-20 the base for Schedule B will be 1.9% or IPD more than 2018-19 which is estimated to be: **\$38,369**

In the event that no qualified certificated applications are received, the District may opt to open the position for non-certified applications. If a non-certified employee holds the position, the district shall post the position to certified employees every two years.

When the District or Association would like to recommend a new stipend for Schedule B, the following process will be followed:

1. The District or Association, in conjunction with interested staff members and building administration, will develop a job description for the position.
2. Reasonable compensation will be proposed.
3. The Superintendent and CEA President, with staff member input, will agree to the terms.
4. Start and end dates for the new position will be agreed upon and may begin at any time.
5. Officially the new position will be added to Schedule B at the next contract opening or negotiation.

Purpose: Schedule B recognizes those teaching responsibilities which require an extraordinary amount of time with students during evenings or weekends as part of the required curriculum activities.

Payment: Certificated employees may elect to receive payment for extended days and/or supplemental contracts on one of the following bases:

A one-time payment when the contract is complete **OR** equal monthly payments over the remaining months of their regular employment contract.

Level	Factored Amount Positions	Job Description-Minimum Duties	Level I 0-2 yrs	Level II 3-6 yrs	Level III 7+ yrs
A	AD (7-12)	Manage and supervise all sports programs 7-12	\$4,988 (.13 factored amount)	\$5,372 (.14 factored amount)	\$6,906 (.18 factored amount)
B	MS/HS ASB Advisor	Manage and supervise activities including budget	\$3,570 (.10 factored amount)	\$4,221 (.11 factored amount)	\$4,988 (.13 factored amount)
C	HS Annual Advisor	Supervise students in production of yearbook to be distributed to prior to end of the school year	\$2,686 (.07 factored amount)	\$3,070 (.08 factored amount)	\$3,837 (.10 factored amount)
	HS Newspaper Advisor	Supervise students in production of monthly newspaper plus the senior edition			
	Band	Organize and direct three district concerts per year; perform at three football and six basketball games; participation at regional contests, graduation and honor band			
D	CISPUS	Manage and supervise planning and implementation of outdoor education <i>Note: Cispus/Odyssey past practice allows division of stipend among teachers.</i>	\$2,110 (.055 factored amount)	\$2,494 (.065 factored amount)	\$3,261 (.085 factored amount)
	Olympic Odyssey				
E	High School Knowledge Bowl	Prepares students for and participates in High School Knowledge Bowl competitions	\$1,535 (.04 factored amount)	\$1,918 (.05 factored amount)	\$2,686 (.07 factored amount)
	HS Vocal Music	Organize and direct three district concerts per year, participation at regional contest, honor choir			
	Dual Credit	Develop and teach courses offered for both high school and college credit, including AP, College in the High School, and Tech Prep			
	Marching Band	One week (40 hours) of band camp prior to beginning of school year; minimum of two three state high school field show competitions; two three separate parade events			
	Middle School Annual Advisor	Supervise students in production of yearbook to be distributed to prior to end of the school year			
	K-5 Music Director	Organize and direct one choral concert per grade level; 5 th grade choir			
	K-5 Chimacum Choice	Coordinate Chimacum Choice program			
Jazz Band	Expectation is to practice three (3) mornings each week. Stipend paid by semester (50%) TA 12/15/16.				

	Chemical Hygiene Officer	Manage the chemical safety data sheet for middle and high school safety inspections per WAC authority			
	Building Tech Coordinator	Help repair, upgrade and train building staff regarding technology issues			
F	Middle School Vocal Music Concert Director	Organize and direct three district concerts per year	\$767 (.02 factored amount)	\$959 (.025 factored amount)	\$1,343 (.035 factored amount)
	K-2 Music Director 3-5 Music Director	Organize and direct three district concerts per year and assist at other district music events			
G	National Honor Society	Duties:	\$767 (.02 factored amount)	\$767 (.02 factored amount)	\$767 (.02 factored amount)

Curriculum Rate: \$35.00 per hour when approved in advance, by the principal or person with budget authority, for meetings beyond the day or inservice participation.

Fixed Amount Positions	Minimum Responsibilities	Stipend
Drama Director	Directs 9-12 extracurricular drama productions. Minimum of two per year. The stipend may be divided between the participating directors.	0.140 factored amount \$5,372
Science Olympiad (one per building)	Supervise after school activities; Co-facilitate Annual Invitational	.03 factored amount \$1,151
Site Council and School Improvement Team	Provide input about management of the building. Supervise, implement and evaluate the school improvement plan, annual presentation to school board.	.02 factored amount \$767 (Up to six (6) positions per building)
Summer School Teachers	Deliver instruction to summer school students	MA +5 hourly rate on the certificated salary schedule
Summer School Coordinator	Manage and oversee summer school program	\$400 per grade band (K-2, 3-5, 6-8, 9-12)
Summer School Curriculum Development	Develop a summer school curriculum for the appropriate grade levels	\$500 per subject
Class Advisors 9 th -10 th Grade	Manage and supervise all class activities	4% of base salary at step "00" \$1,535
Class Advisor 11 th Grade	Manage and supervise all class activities	5% of base salary at step "00" \$1,918
Class Advisors 12 th Grade	Manage and supervise all class activities	7% of base salary at step "00" \$2,686
Subject Area Curriculum (SAC) Committee	Review instructional materials for recommendation to the IMC (Instructional Materials Committee) for adoption	5% of base salary at step "00" \$1,918
Work Based Learning	Number of students times number of days in each month times daily rate per student Daily rate per student = 0.2 of contracted salary / 180 days / 25 students If there are one (1) to four (4) students, the employee will be paid the amount for five (5) students. The number of students defined above in will be based on the average student FTE for one month. The employee will submit paperwork monthly for compensation. If there are more than twenty-five (25) students, Work Based Learning will be offered as a .2 FTE contract.	

Notes

1. Out of district experience shall be considered one to one for the same or similar positions.
2. CTE Days: The CTE director and the CTE teachers will mutually agree upon a budget, not for basic education duties such as advisory, room preparation or lesson preparation, no later than October 5, with stipends for extra days worked outside the regular school year. Days will be paid at per diem.

Agreed on this _____ day of _____ 2018.

For the Association:

For the School District:

President

Date

Superintendent

Date